

## Post 16 Dress Code

The Trust's Post 16 students are leaders in the college and local community. Their dress and appearance must therefore be appropriate to support and encourage the ethos of the Trust, as well as the uniform and appearance policies in operation in Key Stage 3 and 4. The Trust expects its students to follow this dress code, for they are ambassadors who set the standards that aspiring learners in lower year groups will follow.

The principles of the code are that students should dress smartly and with a formality appropriate for the business/educational workplace. Students should be mindful that at all times and in all places, their appearance and conduct contribute to the community's perception of The Rosedale Hewens Academy Trust.

The following table outlines what is acceptable and what is unacceptable on **ALL** College campuses. The Trust expects that all of its students will meet the expectations, however there are sanctions for uniform transgressions.

**The Trust reserves the right to ask students to modify/change their dress if they do not meet the requirements and/or the ethos of the Post-16 dress code.**

All Post-16 students are required to wear their ID badge visibly at all times when on all Trust campuses. Students will not be permitted to enter a College campus without the ID badge for safety purposes.

\*It is compulsory for all **male** students to wear a tie at all times.

	Acceptable	Unacceptable
<b>Trousers</b>	<input checked="" type="checkbox"/> Tailored <input checked="" type="checkbox"/> Full length <input checked="" type="checkbox"/> Suit style	<input checked="" type="checkbox"/> Jeans of any colour <input checked="" type="checkbox"/> Chinos <input checked="" type="checkbox"/> Combat trousers <input checked="" type="checkbox"/> Shorts <input checked="" type="checkbox"/> Tracksuits <input checked="" type="checkbox"/> Leggings
<b>Skirts/Dresses, Abayas and Headscarves</b>	<input checked="" type="checkbox"/> Tailored <input checked="" type="checkbox"/> Professional appearance <input checked="" type="checkbox"/> Knee-length	<input checked="" type="checkbox"/> More than 3cm above the knee <input checked="" type="checkbox"/> Slits <input checked="" type="checkbox"/> Inappropriate tightness
<b>Tops</b>	<input checked="" type="checkbox"/> Shirts with collars <input checked="" type="checkbox"/> Formal blouses <input checked="" type="checkbox"/> Ties (*) <input checked="" type="checkbox"/> Tops must cover shoulders and waist	<input checked="" type="checkbox"/> T-shirts/vests tops/off the shoulder tops <input checked="" type="checkbox"/> Polo shirts <input checked="" type="checkbox"/> Large logos/pictures/motifs <input checked="" type="checkbox"/> Sheer or low-cut shirts <input checked="" type="checkbox"/> Bare midriffs
<b>Jumpers &amp; Jackets</b>	<input checked="" type="checkbox"/> Blazers <input checked="" type="checkbox"/> Formal V-Neck or round neck jumpers (with a shirt underneath) <input checked="" type="checkbox"/> Outdoor winter coats/jackets	<input checked="" type="checkbox"/> Sweatshirts/Sports jumpers <input checked="" type="checkbox"/> Hoodies <input checked="" type="checkbox"/> Denim styles <input checked="" type="checkbox"/> Cropped styles <input checked="" type="checkbox"/> Large logos/pictures/motifs
<b>Footwear</b>	<input checked="" type="checkbox"/> Flat, formal shoes (loafers, brogues, court shoes, wallabies, etc.) <input checked="" type="checkbox"/> Court shoes – medium heel	<input checked="" type="checkbox"/> Trainers of any brand/style/kind <input checked="" type="checkbox"/> Canvas shoes of any kind (Converse/Vans) <input checked="" type="checkbox"/> Shoes with heels higher than 3cm <input checked="" type="checkbox"/> Flip flops
<b>Hairstyles and Jewellery and Body Art</b>	<input checked="" type="checkbox"/> Small ear studs <input checked="" type="checkbox"/> Discreet jewellery	<input checked="" type="checkbox"/> Facial piercings <input checked="" type="checkbox"/> Large hoop earrings <input checked="" type="checkbox"/> Tattoos
<b>Other Items</b>		<input checked="" type="checkbox"/> Headphones/Airpods

If there are medical reasons as to why a Post 16 student must wear a specific/specialised type of item, evidence must be provided and a letter from parents must be sent in order for the claim to be deemed valid.

It is the responsibility of **all staff** to ensure that the Post 16 uniform policy is upheld at all times, across all College sites