Post-16 Dress Code

The Trust's Post 16 students are leaders in the college and local community. Their dress and appearance must therefore be appropriate to support and encourage the ethos of the Trust, as well as the uniform and appearance policies in operation in Key Stage 3 and 4. The Trust expects its students to follow this dress code, for they are ambassadors who set the standards that aspiring learners in lower year groups will follow.

The principles of the code are that students should dress smartly and with a formality appropriate for the business/educational workplace. Students should be mindful that at all times and in all places, their appearance and conduct contribute to the community's perception of The Rosedale Hewens Academy Trust.

The following table outlines what is acceptable and what is unacceptable on <u>ALL</u> College campuses. The Trust expects that all of its students will meet the expectations, however there are sanctions for uniform transgressions.

The Trust reserves the right to ask students to modify/change their dress if they do not meet the requirements and/or the ethos of the Post 16 dress code.

All Post-16 students are required to wear their ID badge visibly at all times when on all Trust campuses. Students will not be permitted to enter a College campus without the ID badge for safety purposes.

*It is compulsory for all male students to wear a tie at all times.

	A cceptable	Unacceptable
Trousers	☑ Tailored ☑ Full length ☑ Suit style	 ☒ Jeans of any colour ☒ Chinos ☒ Combat trousers ☒ Shorts ☒ Tracksuits ☒ Leggings
Skirts/Dresses, Abayas and Headscarves	✓ Tailored✓ Professional appearance✓ Knee-length	☑ More than 3cm above the knee☑ Slits☑ Inappropriate tightness
Tops	 ✓ Shirts with collars ✓ Formal blouses ✓ Ties (*) ✓ Tops must cover shoulders and waist 	 ✓ T-shirts/vests tops/off the shoulder tops ✓ Polo shirts ✓ Large logos/pictures/motifs ✓ Sheer or low-cut shirts ✓ Bare midriffs
Jumpers & Jackets	 ☑ Blazers ☑ Formal V-Neck or round neck jumpers (with a shirt underneath) ☑ Outdoor winter coats/jackets 	 ✓ Sweatshirts/Sports jumpers ✓ Hoodies ✓ Denim styles ✓ Cropped styles ✓ Large logos/pictures/motifs
Footwear	 ✓ Flat, formal shoes (loafers, brogues, court shoes, wallabies, etc.) ✓ Court shoes – medium heel 	 ☒ Trainers of any brand/style/kind ☒ Canvas shoes of any kind (Converse/Vans) ☒ Shoes with heels higher than 3cm ☒ Flip flops

If there are medical reasons as to why a Post 16 student must wear a specific/specialised type of item, evidence must be provided and a letter from parents must be sent in order for the claim to be deemed valid.